



National Olympic Committee of Sri Lanka

The National Olympic Committee of Sri Lanka's
**Code on the Prevention of the Manipulation
of Competitions**

To be entered into force in January 2022



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I. Preamble

The *National Olympic Committee of Sri Lanka* (hereinafter referred to as the ‘**NOC Sri Lanka**’) in compliance with Rule 1.4 of the *Olympic Charter* and Article 7 of the *Olympic Movement Code on the Prevention of the Manipulation of Competitions* (hereinafter referred to as the ‘**PMC Code**’), hereby:

- a. Acknowledges its functions and/or duties and/or obligations as prescribed by the PMC Code;
- b. Acknowledges the danger to the integrity of sport from the manipulation of sports competitions, and reaffirms its commitment to safeguarding such integrity of sport, including the protection of clean athletes and competitions as stated in the *Olympic Agenda 2020*;
- c. Declares its commitment to support the integrity of sport and fight against the manipulation of competitions by adhering to the standards set out in the PMC Code, and by requiring any/all of its members and/or any/all relevant entities and/or persons and/or organizations and/or employees and/or partners and/or agents functioning under its direct or indirect authority and/or instruction and/or direction and/or supervision and/or organization (hereinafter referred to as ‘**Relevant Persons**’¹) to do likewise;

And in furtherance of the aforesaid, the NOC Sri Lanka hereby prescribes *inter alia* the specific procedures and policies to be adopted and implemented in this **Code**, under and in terms of the PMC Code.

II. Application and Scope

- a. The PMC Code shall hereby be considered part and parcel of this Code.

¹ Relevant Persons include ‘Participants’ as defined under Article 1 of the PMC Code and any/all National Federations.



- b. Any/all definitions and/or abbreviations adopted in the PMC Code shall apply herein unless expressly stated otherwise.
- c. This Code will come into force on the first [01] day of January, Two Thousand and Twenty-Two [2022].
- d. This Code shall apply to:
 - i. The NOC Sri Lanka in *inter alia* its capacity as a ‘Sports Organization’² bound by *inter alia* the Olympic Charter and the PMC Code; and
 - ii. Any/all Relevant Persons (including *inter alia* National Federations and ‘Participants’ of/in/from Sri Lanka³).

III. NOC Sri Lanka’s Roles and Responsibilities

The NOC Sri Lanka shall *inter alia* perform the following functions and/or duties:

- a. Ensure compliance with its functions and/or duties and/or obligations under and in terms of the PMC Code;
- b. Diligently pursue any/all reported violations and/or suspected violations and/or attempted violations of the PMC Code engaged in by Relevant Persons and/or occurring within the jurisdiction of the NOC Sri Lanka under and in terms of the PMC Code;
- c. Promote education and/or training pertaining to sports integrity, by *inter alia* requiring National Federations to conduct mandatory sports integrity education and/or training in coordination with any/all relevant International Federations;

² Vide Preamble (a) of the PMC Code

³ As defined in the PMC Code



- d. Require any/all athletes, prior to participation in *inter alia* the Olympic Games, to undertake at least one sports integrity educational/training program provided either by the *International Olympic Committee* (hereinafter referred to as the 'IOC'), the NOC Sri Lanka, the relevant International Federation or National Federation;
- e. Establish appropriate means to receive intelligence and/or information relating to the violation of the PMC Code by Relevant Persons and/or third parties;
- f. Cooperate with competent and relevant national and/or international authorities/entities in the event any information and/or intelligence the possession of the NOC Sri Lanka indicates that a violation of other applicable laws has occurred;
- g. Exchange relevant information and/or intelligence with partners in the Olympic Movement through the IOC with the objective of combating corruption in sport.

IV. General Obligations & Duties of Relevant Persons

- a. It shall be the personal/corporate responsibility of every Relevant Person to whom this Code applies to make himself/herself/itself aware of this Code and the PMC Code. Relevant Persons should also be aware that conduct prohibited under this Code and the PMC Code may also constitute a criminal offence and/or a breach of other applicable laws and/or regulations (including *inter alia* International and National Federation regulations, and multi-sport games regulations).
- b. It shall be the duty of any/all Relevant Persons to cooperate with and assist the NOC Sri Lanka in fulfilling its functions and/or duties and/or obligations under this Code and the PMC Code.
- b. A National Federation shall *inter alia*:
 - i. Adopt/implement rules and practices compliant with this Code and the PMC Code to be applicable to any/all Relevant Persons who/which function under the direct



or indirect authority and/or instruction and/or direction and/or supervision and/or organization of such National Federation;

- ii. Report any/all information suggesting or relating to a violation of Article 2 of the PMC Code to the NOC Sri Lanka at the first available opportunity and cooperate with any investigation/inquiry conducted by any authorized organization/entity including *inter alia* the NOC Sri Lanka;
- iii. Duly recognize and accept a finding of such violation by the relevant International Federation and/or the NOC Sri Lanka and/or a competent court and/or any other competent organization/entity, provided such finding is *intra vires* the authority of *inter alia* such organization/entity and is consistent with the PMC Code;
- iv. Promptly notify the NOC Sri Lanka of any finding, by such relevant International Federation and/or a competent court and/or any other competent organization/entity, of any such violation and the imposition of any sanction for such violation on any Relevant Person under its authority;
- v. Promote sports integrity education/training in coordination with *inter alia* the NOC Sri Lanka.

V. Disclosure/Reporting Mechanism

- a. Under and in terms of Article 2.5 of the PMC Code, a Relevant Person shall disclose/report at the first available opportunity to the NOC Sri Lanka, full details of any incident and/or fact and/or matter pertaining to a violation and/or suspected violation and/or attempted violation of the PMC Code, by addressing the same in writing (*via* letter or electronic mail) to the Ethics Committee of the NOC Sri Lanka.
 - i. Any such letters shall be sent to the registered address of the NOC Sri Lanka;



- ii. Any such electronic mail correspondence shall be marked ‘CONFIDENTIAL’ in the subject line of such electronic mail and shall be sent to ethicscommittee@olympic.lk.
- b. Anonymous reports/disclosures shall be accepted by the Ethics Commission of the NOC Sri Lanka. However, the NOC Sri Lanka strongly encourages disclosure of the details of the person/entity making the report/disclosure in order to allow for an efficient and effective investigation/inquiry.
- c. Anonymous reports/disclosure may alternatively be lodged with the IOC’s Integrity and Compliance Hotline available at <https://ioc.integrityline.org/>. Such reports/disclosures shall be actioned by the IOC.

VI. Investigations and Inquiries

- a. Upon the receipt of a report/disclosure, the Ethics Committee of the NOC Sri Lanka shall conduct any investigations and/or inquiries it deems necessary in accordance with Articles 3 to 6 of the PMC Code and the Code of Ethics of the NOC Sri Lanka and the rules of natural justice. In the event of any contradiction and/or inconsistency between the PMC Code and the Code of Ethics of the NOC Sri Lanka, the former shall prevail.
- b. The Ethics Committee of the NOC Sri Lanka may effect notices and/or correspondence to any Relevant Person(s) who/which functions under the direct or indirect authority and/or instruction and/or direction and/or supervision and/or organization of a National Federation, who is alleged to have violated or attempted to violate the PMC Code; or to have been allegedly involved in the violation or attempted violation of the same; or to allegedly have knowledge of the violation or attempted violation of the same (hereinafter referred to as the ‘**Relevant Person Concerned**’), by issuing such notice and/or correspondence to such National Federation. Such National Federation shall within a period of fourteen [14] calendar days thereupon, (unless otherwise extended by the Ethics Committee of



the NOC Sri Lanka on request by such National Federation), forward such notice and/or correspondence to the Relevant Person(s) concerned.

- c. The Ethics Committee of the NOC Sri Lanka may *inter alia* seek further information from the Relevant Person(s) Concerned, who shall provide such requested information within twenty-eight [28] calendar days from the date such request was made, unless otherwise extended by the Ethics Committee of the NOC Sri Lanka. (Failure to provide such requested information may result in sanctions being imposed against such Relevant Person(s) Concerned under and in terms of this Code and the PMC Code.)
- d. The Ethics Committee of the NOC Sri Lanka may also require the attendance of such Relevant Person(s) Concerned for a formal interview, providing at least twenty [20] calendar days' written notice. Such interview shall be at a time and place determined by the Ethics Commission of the NOC Sri Lanka, to be specified in such written notice. Any/all such interviews shall be recorded. (Failure to attend such interview may result in sanctions being imposed against such Relevant Person(s) Concerned under and in terms of this Code and the PMC Code.)
- e. The Ethics Committee of the NOC Sri Lanka may at its discretion proceed to investigate/inquire into a report/disclosure that is subsequently withdrawn.
- f. The Ethics Committee of the NOC Sri Lanka may if it deems appropriate stay its investigation/inquiry pending the outcome of investigations/inquiries conducted by any other competent authority/organization.

VII. Sanctions

- a. Any sanctions and/or provisional measures shall be imposed by the Ethics Committee of the NOC Sri Lanka, subject to the approval of the Executive Board of the NOC Sri Lanka.



- b. The Ethics Committee of the NOC Sri Lanka shall propose *inter alia* any of the following sanctions/measures to the Executive Board of the NOC Sri Lanka, in relation to Relevant Persons Concerned deemed to have violated or attempted to violate the PMC Code:
- i. A reprimand and/or warning;
 - ii. Imposing mandatory sports integrity education and training;
 - iii. Suspension for a specific period of time;
 - iv. Suspension and/or withdrawal of funding provided for such Relevant Person Concerned;
 - v. Termination of *inter alia* services/employment/membership;
 - vi. Withdrawal from a sport/discipline/event;
 - vii. Temporary or permanent ineligibility and/or exclusion from any sport/discipline/event;
 - viii. Referral of the matter to *inter alia* the IOC, the relevant International Federation and/or competent local/international authorities.
- c. In the event a Relevant Person Concerned has been sanctioned with a temporary ineligibility and/or exclusion from any sport/discipline/event, upon the expiration of such temporary period, such Relevant Person Concerned shall become automatically re-eligible to participate in such sport/discipline/event provided that he/she has:
- i. Completed any sports integrity education and/or training imposed, to the satisfaction of the NOC Sri Lanka; and/or
 - ii. Agreed in writing to subject himself/herself to any reasonable and proportionate monitoring of his/her future activities in connection with any



sports/disciplines/events as the NOC Sri Lanka reasonably considers necessary given the nature of the violation for which he/she has been sanctioned.

- d. The Ethics Committee of the NOC Sri Lanka shall notify its decision/determination pertaining to such investigation/inquiry to the Relevant Person(s) Concerned; and (if known) the person/entity who/which lodged the report/disclosure; and the Executive Board of the NOC Sri Lanka.

VIII. Appeals

- a. Any party aggrieved by the decision/determination of the Ethics Committee of the NOC Sri Lanka may within twenty eight [28] business days of being notified of the same make a written application to the Executive Board of the NOC Sri Lanka for internal review, stating in detail the basis on which he/she/it is aggrieved by the decision, and be posted to either the registered address of the NOC Sri Lanka or sent *via* electronic mail to ethicscommittee@olympic.lk, marked as 'CONFIDENTIAL'.
- b. Upon receipt of such written application for internal review the Executive Board of the NOC Sri Lanka shall appoint either one Internal Review Officer or a panel of three internal review officers (hereinafter referred to as '**Internal Review Panel**') to review the decision/determination of the Ethics Committee of the NOC Sri Lanka.
- c. The Executive Board of the NOC Sri Lanka shall within seven [07] business days of the receipt of such written request, appoint an individual/individuals as internal review officer(s) who are appropriately qualified to review the specific decision/determination at hand. This may include *inter alia* a legal professional, a retired judge and a retired police officer.
- d. The Internal Review Officer or the Internal Review Panel shall:
 - i. Be vested with the same powers as the Ethics Committee of the NOC Sri Lanka; and



- ii. May either confirm or amend or substitute the decision/determination being reviewed; and
- iii. Shall give the aggrieved person applying for such internal review notice of the decision/determination subsequent to internal review within a period of ninety [90] calendar days from the date the Internal Review Officer or the Internal Review Panel is appointed.

- End -